



Safe TO Work

Safe TO Work (STOW) CERTIFICATE OF CONFORMANCE

The STOW Implementation Board

hereby certifies that the Health, Safety and Environment Management System of:

AMSHA ENGINEERING LIMITED

(With facilities, services and scores as listed at the back of the certificate)

has been assessed and found to be in conformance with the:

**STOW Health, Safety and Environment Minimum Requirements
at the High Risk Level, Onshore & Offshore**

Certificate No: 000189:06
Issue Date: 03rd December 2025
Expiration Date: 02nd December 2027



Chairman, STOW Implementation Board

Validity of this certificate is based on periodic audits of the management system defined by the scope listed at the back of the certificate and is contingent upon prompt, written notification to the STOW Implementation Board of significant changes to the management system or components thereof.

Facility Assessed: -

1. 51 Mendez Trace, Siparia.

Services: -

1. Installation Facility Management Services, Manpower Supply - General, Manpower Supply, Temporary Staff Hiring – Technical, Rental of Equipment, Civil Engineering Services, Accommodation / Office / Workshop / Storage Modules (ENGINEERING/PROCUREMENT), Engineering Services, Electrical / Instrument Services, Generator Services, Management and Provision of all Facilities Engineering, Modification and Maintenance Services for a Site / Platform, Engineering Installation, Rental of Office Space, Construction Services, Lifting Equipment, Mechanical Services, Other Transportation Services, Fabrication Services, Civil Works, General Cooling Tower Works, Material Haulage and Handling, Specialized Welding, Transport - Trucking Services.

Scores: -

No.	Element Description	Previous Score	Re-certification Score
1.	HSE Management, Leadership and Accountability	99%	97%
2.	Legal Requirements and Document Control	96%	100%
3.	Risk and Change Management	100%	89%
4.	Planning Goals and Targets	100%	89%
5.	HSE Competency	100%	93%
6.	Security	100%	100%
7.	Health and Hygiene	100%	100%
8.	Environmental Management	100%	100%
9.	Incident Reporting and Investigation	100%	100%
10.	Crisis and Emergency Management	99%	91%
11.	Monitoring Audit and Review	100%	86%
Overall Average		99%	93%
Site Inspection		100%	100%